

State of Tennessee Voluntary Buyout Program Employee Resources

The Voluntary Buyout Program (VBP) offers several resources for eligible employees to help you make the decision that is best for you and your family, including:

The VBP Dedicated Phone Line

- If you have questions about the VBP, please call **615-770-1973** or toll-free **1-844-430-7679**.

The VBP Web Site

- Go to <http://www.tn.gov/dohr/> and click on the **Voluntary Buyout Program** button.
- On the VBP Web site, you'll find:
 - Answers to Frequently Asked Questions, updated regularly
 - A calendar of important VBP dates
 - A schedule of Informational Sessions taking place across the State
 - News and updates
 - Links to more employee resources

E-Mail Your Questions

- Send your questions to voluntary.buyout@tn.gov.

Information Sessions

- Information sessions will be held across the state in June and July to explain the VBP and answer questions. Visit the VBP Web site for dates and locations.

Career Centers

- VBP participants have access to many of the services offered by the Department of Labor and Workforce Development's Career Centers across the state. To find the Career Center nearest you, please visit their Web site at http://www.tn.gov/labor-wfd/cc/ccareas_local.htm.

Tennessee Consolidated Retirement System

- For those eligible for and considering retirement, the Tennessee Consolidated Retirement System has numerous online tools, including Frequently Asked Questions and a retirement benefits calculator. Visit their Web site at www.treasury.tn.gov/tcrs for additional information.

Employee Assistance Program

- The Employee Assistance Program (EAP) is a confidential, professional counseling service for employees at no cost. Counselors are experienced in dealing with a wide variety of issues including the stress of life challenges in the workplace and home. Financial and legal concerns are also addressed. You can reach the EAP by calling **1-855-437-3486** any time of day, any day of the year, or learn more online at <http://www.here4tn.com>.

If there is a difference between the information in this resources guide and the program document, the terms of the program document will control.